



BAY SCHOLARS

ANNUAL REPORT

2020



Dear Bay Scholars community

W

e are united by our shared humanity. Simple words with a poignant message that Bay Scholars founder, Clint Reilly, shared in support of the Black Lives Matter movement this summer.

Shared humanity is rooted in the mission of Bay Scholars—to help low-income students access and succeed in high school—and we rely on this principle to navigate us through the extreme challenges of a global pandemic, economic hardship, and social unrest.

In the face of such challenges, I am grateful and inspired by the Bay Scholars community. As you read of the activities of our Partner Schools in this annual report, you will understand why. Without exception, they have dug deep to create safe and innovative educational opportunities for our students—a herculean task.

The challenges will surely continue. And so will our students.

We are grateful to have you in our Bay Scholars community. Thank you for your investment, your support, and your commitment to our shared humanity.



All the best,

A handwritten signature in blue ink that reads "Caitlin C. Kavanagh".

Caitlin C. Kavanagh

MISSION

Bay Scholars promotes a life-altering experience connecting promising youth with transformative educational opportunities at Bay Area Catholic college-prep high schools.

Our mission is educational equity for students from underserved communities. Our formula is simple: Recruit great students, connect them with great schools, and remove the greatest barrier to education--cost. The families of the students we serve daily face the challenges of extremely low-income circumstances: income, housing, food and health-care insecurity.

Support to Students

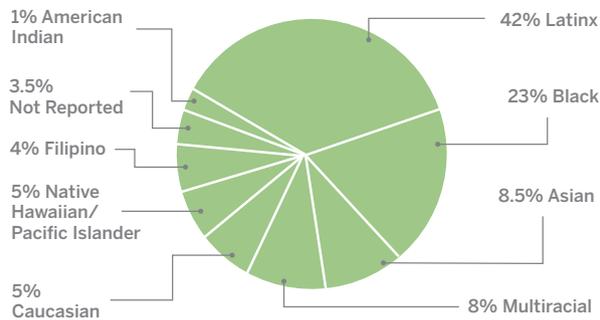
Bay Scholars supports students from San Francisco, the East Bay, the Peninsula, and the South Bay using the following family size and income guidelines:



Family of 2	-\$38,000
Family of 3	-\$48,000
Family of 4	-\$58,000
Family of 5	-\$67,000
Family of 6	-\$77,000

Scholar demographics

We see the rich demographic diversity of the Bay Area reflected in the Bay Scholars student population served in the 2020-21 academic year:



Results and Impact

The data shows that a high-quality college-preparatory education is key to future career and personal success. The economic realities, however, are widening the opportunity and achievement gaps for underserved students. Bay Scholars closes the gaps by awarding four-year scholarships to deserving students across Bay Area. This support gives our students access to college-prep educational experiences that will empower them to learn, grow and achieve at the highest levels. Bay Scholars Partner Schools provide quality academic instruction that not only prepare students for college, but for a lifetime of learning, professional success, and service. They are transformational communities in which students develop the critical thinking skills they need to think deeply and make wise decisions. These schools create environments that deepen our students' social awareness, spiritual depth, and emotional health.



Bay Scholars also collaborates and creates partnerships with other organizations to provide our scholars with services that are not available through their high schools. These programs offer our students VIP college tours, summer leadership programs, and opportunities to engage in civic and cultural events with speakers that offer great inspiration. Bay Scholars Partner Schools also help us to identify students who could benefit from our program.

The Reilly Family Foundation has a continuing \$500,000 annual pledge which, in addition to providing for scholarships, also covers all operating expenses for the organization. This ensures that every dollar raised for Bay Scholars goes directly to scholarships.



GIVING THANKS BY GIVING BACK

Bay Scholars welcomed over 350 guests to the 6th Annual Thanksgiving Luncheon, Giving Thanks by Giving Back. With a primary goal of raising financial support for our Scholars, this event serves as a forum addressing the critical value of education equity. California Governor Gavin Newsom joined as our featured guest on stage in conversation with Janet Reilly. The event provided for a warm and uplifting afternoon focused on the importance of a college-prep education, the successes of our Scholars, and the innovative work our Partner Schools are engaging in every day.

**BAY
SCHOLARS
WELCOME**
By Maria Guadalupe
Escalera

ood afternoon.
My name is Maria Guadalupe Escalera and I am a Senior at Salesian College Prep.

Each year, Caitlin asks me and my fellow Bay Scholars to give ourselves a title. Caitlin asks that this self-title be based on our dream job, our hopes for the future, or what -- at this moment-- is important to us or motivates us.

My self title came to me quickly, Maria Guadalupe Escalera, Dreamer.

It's funny. This is the same title the government gives my mom. An immigrant who came to America from Mexico, when she was 11 years old with hopes and aspirations for a better life that includes an education.

My mom is amazing. I want to be just like her. I also aspire to fulfill a great education, because being a dreamer gives me the power to give myself any title I desire. If I want to be an architect,



I'm going to be an architect.
If I want to be a teacher, then I'll also take my shot at being a teacher.
If I want to be a lawyer, then I can fulfill that too.
I can also change those titles to fit what I want to do as well.
I want to be the architect who builds the base to a new thriving community.
I want to be the teacher who teaches others to help and communicate with each other.
I want to be the lawyer who defends

A BAY SCHOLARS REFLECTION

By Jade Johnson

our youth from the criticism of their mistakes.

I want to be for my community, what my mom is to me.

I am Maria Guadalupe Escalera, the Dreamer who was inspired when in October of this year Governor Gavin Newsom shared his belief that DACA recipients, my mom “represents the best of us and their future should not be hanging in the balance.”

Gavin Newsom is the Governor of California, former Lieutenant Governor of California, and former Mayor of San Francisco.

Governor Newsom is widely recognized for his willingness to lead...repeatedly developing, advocating, and implementing innovative and groundbreaking solutions to some of our most challenging issues. On a wide range of topics including same-sex marriage, gun safety, marijuana, the death penalty, universal health care, access to preschool, technology, criminal justice reform, and the minimum wage,

Governor Newsom stuck his neck out and did the right thing, which often led to sweeping changes when his policies were ultimately accepted, embraced, and replicated across the state and nation.

Governor Newsom's top priorities for his administration are tackling our state's affordability crisis, creating inclusive economic growth and opportunity for every child, and standing up for California values — from civil rights, to immigration, environmental protection, access to quality schools at all levels, and justice.

Governor Newsom is married to Jennifer Siebel Newsom. They have four children: Montana, Hunter, Brooklyn, and Dutch.

Bay Scholars is honored to welcome Governor Gavin Newsom.

Hi, I'm Jade Johnson and I just want to tell you a little about myself and the amazing foundation that is Bay Scholars. If I didn't have them, I would be somewhere completely different than where I am now. I definitely wouldn't be standing in front of all of you right now, that's for sure.

I grew up with my mom and my grandma in the small town of Rodeo, though most of you probably haven't even heard of it. It was just the three of us, then, and now. I attended both elementary and middle school at St. Joseph School in Pinole, about an 8 minute drive from my house.

That school showed me the importance of bonding within a community, especially since there were only about 35 kids in my class. And even in that early stage of my life, I was often called mature for my age. I took leadership in group projects and was even the captain of the girls' basketball team for a couple of games. Most of my friends called me the “mom” of the group, and— if I'm being honest— they still do. I was always the kid helping out the teacher, setting examples for others, working hard for those A's, sharing a smile and just being a genuinely kind person.

But soon enough, 8th grade crept up on my mom and me, and we had to work together to pick a dream high school. We needed a school that would accommodate our financial needs. It essentially came down to two places, and it was easy enough: I fell in love with the gorgeous campus and the community of Saint Mary's College High School, as well as the city of Berkeley. It was even

more of a blessing that Bay Scholars recognized me in middle school as someone who worked hard enough to earn their support. I know my mom was relieved to have me attend an amazing school with a wonderful atmosphere.

However, instead of that quick 8-minute drive to school, it is a cozy 40 minute trip between my Rodeo home and Saint Mary's.

And the drive isn't always easy. My mom works graveyard as a dispatcher at a police department (or emergency services), which means getting off of work at 6am, dropping me off at school by 8am, picking me up at 3pm, and going back to work by 10pm. And what made it even more difficult was when she was diagnosed with lupus in 2014. This means the body's immune system is hyperactive and attacks normal, healthy tissue. The symptoms are: inflammation, swelling, and damage to the joints, skin, kidneys, blood, heart, and lungs. Basically, her body is constantly attacking herself. This makes it so that some days she has immense pain— so much so that walking alone is sometimes torturous.

Yet she gets through it; she always does. Whether I rub her joints or help her walk from place to place, we both look out for each other. She makes sure that my grandma and I are taken care of before she even begins to think about herself. And it may be cheesy, but I actually believe she's a superhero, (and I should know: I run Marvel Club at my school). She's the woman in my life that I undoubtedly respect the most.



But, hey, let's not forget about the other woman that helps raise me and continues to look out for me. My grandmother is a star. Always cracking a smile, telling us anecdotes about living

in Chinatown as a child with 9 siblings, and teaching us family recipes to cook during every holiday. And sure, there are intense moments, like when she has flare ups of vertigo or her diabetic symptoms make her body weak, but she also gets through it, just like my mom. I think I'm starting to sense a theme here...

Throughout everything, they continue to be a strong foundation for me. I can truly never thank them enough or describe in words how much they mean to me. Without them, my life would be incomplete.

Similarly, without Bay Scholars, my life would be entirely changed. But because of them, I have the opportunity to attend an amazing school, and my family isn't drowning in financial struggles. This foundation helped me on my way to becoming a first generation college student. An organization like this put me in a place that supports me as I work my way to being a responsible, independent, and hard-working woman. They encourage me to realize that, even though my situations aren't always ideal, that doesn't mean I have to wallow in self-pity and discouragement. Yes, my struggles exist, but they do not define me. I have the power to choose strength and joy despite everything that happens. Lastly, this foundation taught me that not only will I just “get through” my struggles, I will thrive beyond them.

KEY FIGURES

\$7,074,500

Awarded in scholarships to date

2,421

scholarships
awarded

320

graduates
as of 2020

926

scholars welcomed into the program since its founding

Our Partner Schools

The following 13 schools are in our Bay Area network:

SAN FRANCISCO COUNTY PARTNER SCHOOLS

- ICA Cristo Rey
- Sacred Heart Cathedral
- Archbishop Riordan High School

CONTRA COSTA COUNTY PARTNER SCHOOLS

- Salesian College Preparatory
- Carondelet High School
- De La Salle High School

SAN MATEO COUNTY PARTNER SCHOOLS

- Junipero Serra High School
- Mercy High School Burlingame

ALAMEDA COUNTY PARTNER SCHOOLS

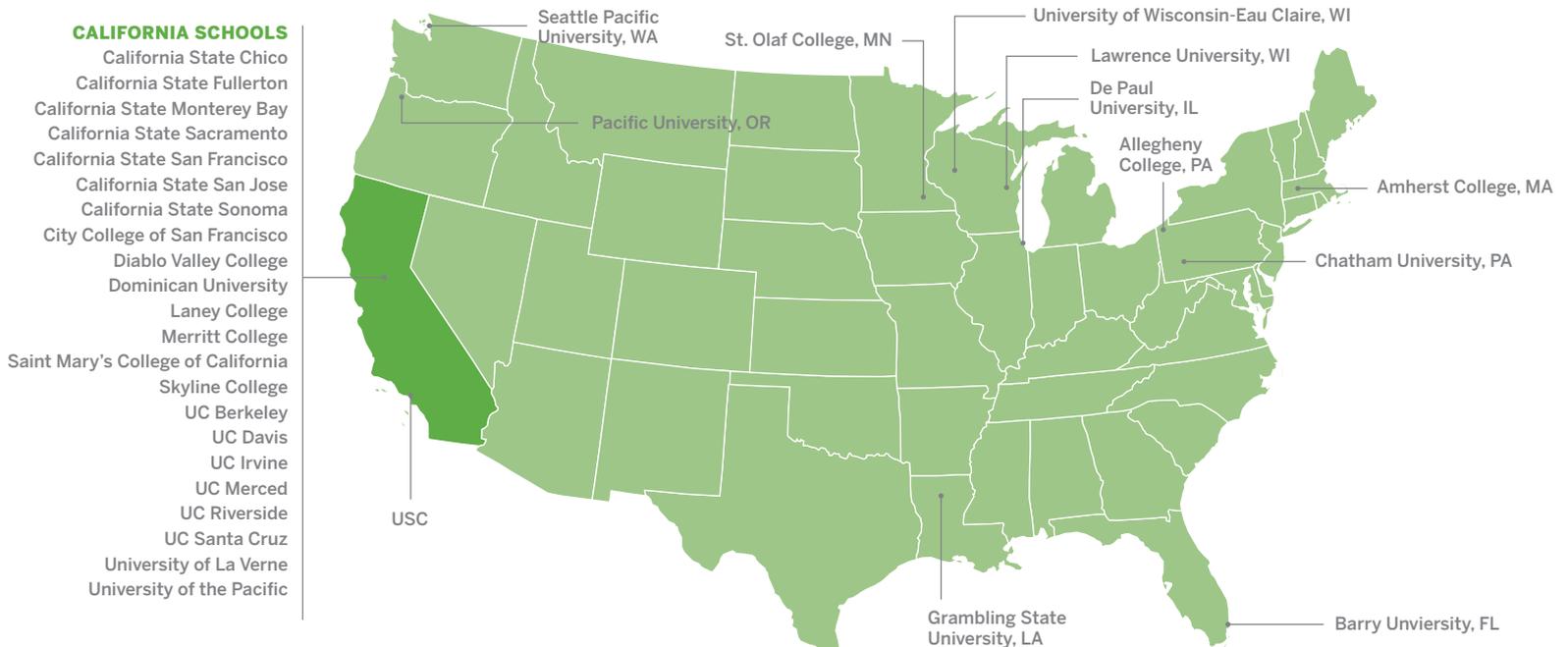
- St. Joseph Notre Dame High School
- Saint Mary's College High School
- Bishop O'Dowd High School
- Moreau Catholic High School

SANTA CLARA COUNTY PARTNER SCHOOL

- Saint Francis High School

Matriculation destinations

Colleges that Bay Scholars graduates in the class of 2020 plan to attend



STUDENT ESSAY

KAMIRYN BRAXTON GRIMES

My name is Kamiryn Braxton-Grimes, and I attend Salesian College Preparatory where I am currently a freshman, excited to take on this upcoming school year. I managed to continue on a positive path throughout the year finishing off my first semester with a 4.0 GPA. I like to believe I'm a self-driven person and take the position where I'm in control of my own world in the best ways possible to help me take the route to a successful future. I have been playing soccer for about 10 years now, and this has taken on a major role in my life right now, but as well as my upbringing. It's helped me value commitment, setting goals, comradery, and many other important skills in life. I joined the girls varsity soccer team at Salesian and helped lead my team to the NCS championship where we put up a great fight and finished off a great season. As well as my role on the field, I also take an aspiring social media presence as an influencer. I decided to go out of my comfort zone and try something new which including filming and editing, as well as accessing a different side of self. This allowed me to grow my very own YouTube channel to a following of almost 150,000 subscribers in the span of a year. I take my soccer journey, YouTube career, and my academics all very seriously while

continuing to juggle them all at the same time. Ultimately, I'm proud of who I've grown to become as a person and manage the very different but important aspects of my life, all while continuing to get to know myself.

My current favorite courses would have to be Algebra and English Honors. I really enjoy my algebra class because this was one of the first years where math didn't come to me particularly as easy as before. I enjoy the challenge and being able to take control of my own learning in this class by applying myself and asking questions. I like the relationship I have with my teacher where I'm comfortable with expressing when I'm confused and need clarification, which is something essential in my learning style.

I enjoy my English Honors course because this class puts me in deeper thinking and analysis than usual. I like the books we read and how we go about the lesson with including it into a bigger picture.

The reality of online school was what I believed troubled me so much in the beginning. The entire transition from my everyday routine to waking up and completing my work from my bed was rough, new, and different. In the beginning, it was hard for me to really accept that things may be this way for a while, so I didn't take things as seriously as I should have. Now I'm really

My role model is my Mother. She has always been someone who amazes me with her ways of knowledge and analysis.

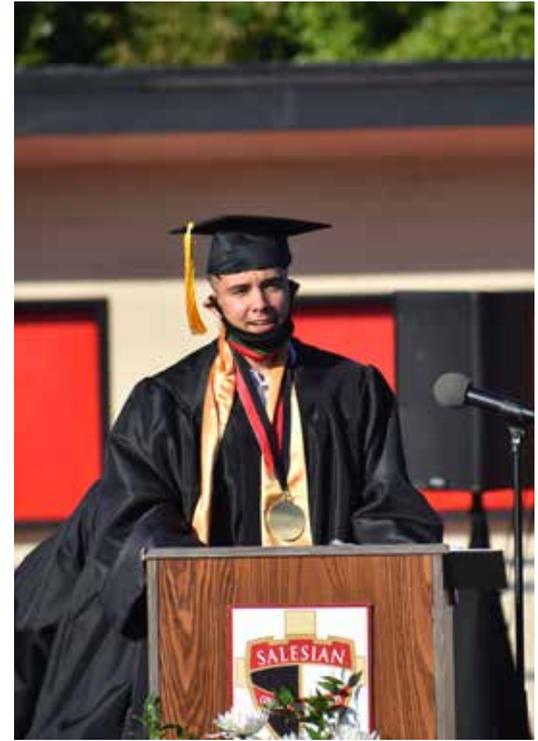


looking at things for what it is, and my privilege. I'm thankful I'm in an environment where I can continue my education from home almost in the same way, and for that, I can't be more thankful. However, I will be glad to go back to how things used to be in my social yet academic environment. It was something I took for granted and didn't realize it's worth until it was taken away.

Currently my college aspirations are still not fully decided but just ideas. Sometimes I feel as if I would like to go down a medical path, such as studying to become an OB-GYN. Sometimes I wish to go down the law path and have dreams of becoming a lawyer. Other days, I think about going to film school and continuing

this current interest of mine with creating videos. I feel that most of the time I will go to college playing soccer and see where that can lead me in the end, however still in correspondence with finding my career path for the long run.

My role model is my Mother. She has always been someone who amazes me with her ways of knowledge and analysis. She's taught me well about so many different aspects of life that often go unrecognized on my end. I know I wouldn't be all I am and so happy with if it wasn't for her love and guidance. Mother's know what's best and that's been something that is repeatedly proven to me over and over throughout my life.



LOOKING BACK AT SPRING 2020

A note from Steve Pezzola, President - Salesian College Prep

I wanted to thank you for the amazing partnership that Bay Scholars has with Salesian College Preparatory. Bay Scholars enables many students in our community to attain a first-rate college-prep education that otherwise would be beyond their reach. Bay Scholars' support allows us to educate those students and fulfill our mission. Bay Scholars is more than just financial support. Our students and our faculty, staff, and administration look forward to the annual Spring Speaker Series where our students present their life goals and plans. It is an event that shows our Bay Scholars that people do care about them. It also gives them a public speaking opportunity that has wonderfully enriched each Salesian Bay Scholar. We look forward to a post Covid-19 world when we can again have that luncheon.

Our distance learning program for the Spring

Semester concludes Friday, May 29th. Our students will have their final assessments and finals all completed by that date and will be receiving letter grades. We were very fortunate to have been out in front of the need for distance learning. The week before the local shelter-in-place was mandated, we experimented with our distance learning capabilities and had a teacher in-service training day. We made sure that our teachers and students had updated all the latest software and apps that they would need. We had planned for a trial distance learning day for March 17th, and to reconvene at school on March 18th and evaluate the experience.

The world and teaching as we knew it changed on the evening of March 16th as the local order was published stating that everyone had to shelter in place. Our students and families had already made plans to start our Remote School on the 17th, and we remained in it for the remainder of the semester.

The world and teaching as we knew it changed on the evening of March 16th.

We were worried that some of our families may not have adequate internet connections, but solved each problem as they arose. While all of our students and families would prefer to have been together in class, our families have been very appreciative of the efforts we have taken and that their students were engaged with a teacher and their classmates daily, albeit through zoom, schoology, and google meet.

One of our students wrote to us: "When I first received news of Salesian's remote schooling, I was very nervous and upset, because I couldn't see my friends for the next year or so, and I had already made so many wonderful memories here at this school. Once we actually started the process of continuing our education at home, I felt comfortable knowing that my friends and classmates were alright. I think my school is very lucky to have remote schooling because many other schools don't have this opportunity."

PARTNER SCHOOL UPDATE ON COVID-19 IMPACT

In the same way that each Partner School ended the 2019-2020 school year, in remote learning mode, they will also begin the 2020-2021 school year. While many have worked this summer on creating hybrid models, blending both on-campus school days with online remote instruction, the current CA watchlist guidelines prevent them from opening campuses at this time.

Partner Schools report a range of impacts on enrollment - while a few have lost students due to the pandemic and its economic impact, other schools indicate strong enrollment with an influx of students transferring in from public schools. This summer, more than ever before, enrollment appears to be more dynamic, and as the extended shelter in place will continue to affect family incomes schools expect continued changes in enrollment.

Notably, our schools have allocated significant funding to emergency tuition assistance - for families who need additional aid and for families who have never received aid before but find themselves in new challenging financial situations. Additional funds are also being allocated to address increased costs of both operating distance learning as well as health and safety precautions when campuses open. Some examples and side effects of that:

- Added 10% COVID contingency to tuition assistance budget
- Offering temporary “COVID impacted” tuition assistance
- Creative payment plans geared to family’s circumstances
- Freezing faculty salaries
- Utilizing recessionary modeling in financial decision making
- Creating emergency renewable 3-month tuition assistance allocations for families
- Allocating additional funds into the technology program to support a distance learning and hybrid program - including teacher laptops, IPADs, room projectors, and professional development.
- Purchasing supplies, equipment, and facility upgrades to address safety needs

INSIDE THE LEARNING HUBS

In an effort to support families and provide a safe, positive, digitally connected learning environment, we’re proud to share that on September 8th we began partnering with Sacred Heart Cathedral (SHC) to provide Learning Hubs. These hubs aim to provide support for Bay Scholars while utilizing SHC’s Distance Schedule for learning.

In our partnership, Bay Scholars and Sacred Heart Cathedral are working together to ensure students are in small, stable cohorts, socially distanced, and wearing face coverings. All San Francisco Department of Public Health Orders, Directives, and Guidelines are followed.

“We are grateful that our deep and ongoing partnership with Bay Scholars has allowed us to serve a group of our SHC students who can most utilize the resources we have to support their continued academic success. We greatly appreciate having some of our students on campus as they are the heart of our mission and bring life to all who are working on-site.” -Dr. Gary Cannon, Principal



I FEEL ...

From pandemic to protests, today's young people are living through a time of historic tumult. We checked in with a dozen Bay Scholars (and a recent graduate) to hear what they think the future holds.

We are tired.

Tired of the hate, the violence and silence.

Tired of excuses and assumptions.

Tired of seeing a new name trending but for the wrong reason.

Tired of waking up to see nothing being done.

When is enough actually enough?

When will people see how broken our country is?

When will they recognize that the system is only for certain people?

How are we supposed to rise from under a steel boot?

We stand united.

We will keep on fighting for our rights.

We will never let go of our dream.

AZARIA GEORGE, '21

These past few weeks have been a living hell. I struggled to see God in the words and actions of ignorant people, including a few whom I care about deeply. In light of everything, I still feel optimistic about the future. I am confident in Gen Z – the “Zoomers.” I am empowered by the solidarity among people from different religious groups, cultures, sexual orientations and backgrounds. Who would’ve thought that we could hold a protest during a pandemic? Like Martin Luther King Jr. once said, “Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

ISAIAH CATUBIG, '22

I feel optimistic about my future and my generation. I believe that the current events, including protests and petitions, will serve as a wake-up call to both government officials and ignorant people about the extensive spread of police brutality and racism. Although there is a lot of negativity in hard times like these, there is light in justice being served.

BRITTANY VALENCIA, '22

The deaths of Breonna Taylor and George Floyd have brought awareness and hopefully change to the systemic racism faced by African American people within education, health care, employment and the legal system.

COLE JONES, '24

I feel both optimistic and pessimistic about the future. I am deeply saddened and horrified at the injustice that African American people face every single day. On another hand, the prospect of real change within the police force that liberates funds to support less fortunate communities makes me feel optimistic about the future. The fact that young and old people of all races are pulling together makes me feel like there is a light at the end of the tunnel. I firmly believe that this struggle is quintessential to an improved, less violent future for people of color. We are making history.

GISELE CHUA, '23

As an African American, I honestly don't know how the future will turn out. Black people have had to deal with racism for 400 years and still do to this day. We are killed because of the color of our skin and excuses are made for why our deaths are justified. I do think that this situation will get better. Protests have made a difference in how justice is served, people are educating themselves and are more vocal about social justice issues. If this new awareness can hold, prejudice and racism will cease to exist.

UKACHI NNACHI, '23

The American attention span is short, as always. As time goes on, news of the protests seems to fade into the background. However, I think the overwhelming amount of support for the Black Lives Matter movement is unprecedented and beautiful. If we keep this spirit of unity alive, real change can be made.

ISABELLA SANDINO, '23

Gen Z has proven time and time again our effectiveness and tenacity. Children, teenagers, and young adults alike are becoming more aware of our society's faults, and are becoming proactive in mending them. I have faith that as Gen Z enters the workforce and government we will see a positive change in our society. We will build institutions on the basis of love and compassion rather than hate and greed. We will continue to fight for the basic rights endowed to us by the Founding Fathers and we won't stop until "All Men Are Created Equal" is a lived out truth.

ALANA D'CRUZ, '23

I feel optimistic about the future. The deaths of George Floyd and Breonna Taylor have shed light on a broken police system that failed them. Through social media and protests, changes are now being considered. Places like San Francisco and New York have passed reforms to better their police systems. America needs change, and with these recent events, we may finally see it.

JUSTIN ALDOR, '23

I believe that we are slowly beginning to open the eyes of thousands of Americans about the deeply rooted systematic racism in our society. We are making a change. It's not time to stop now that it's no longer a trend. We must continue to show the government that we demand change and what they are doing is unacceptable. I think 2020 is a year to reflect on the situations we live in and how we can help others.

HERIBERTO VELEZ, '23

I am pessimistic about the future of justice for the Black community because we have been failed time and time again for centuries. I often wonder how many murders haven't been caught on camera and received mass media attention. It could be too many to count. It should not take days of protest and rioting to charge a murderer caught on camera killing an innocent, unarmed person. Yet, the way the whole world has banded together and responded to this injustice, gives me some hope.

JESSICA CAMERON, '23

This Is The Year

Over centuries we've been beaten into silence

Our languages were stripped from us while we were taken away from our homes

And as time went by, our history had been erased or hidden or changed.

We have to fight to get half of what we need. Half of what we deserve. We've been making so many strides and we still fall short after all this time

This is the first time my opinion has mattered in this setting

This year has been full of hate, disappointment, loss, and pain

It's the year of awakening for the world

That is the one reason why I still have faith in the heartbeat that keeps this world alive

It's because we are fighting to create a lasting change, and everyone is fighting the same enemy.

God has given me a spirit of optimism and hope.

I have a heart that yearns to comfort the families of those who have lost their loved ones unjustly

I have it on my heart to teach the truth and to keep telling each victim's story because the chain needs to be broken

If one flower was dying in a garden while the others were thriving

Would you not nurture the one that needed a push

Would you neglect it because it got too much sun one morning?

Would you withhold your compassion?

My people have been starving and neglected

We have not had the full ability to bloom like the beauties that we are

We only want the same amount of sun, the right amount of water, the right amount of soil.

We just want a level playing field so we can live

So we can love

So we can thrive

PIERA MILLER, '19



WHERE WE STAND

A note from Clint Reilly

Some moments in American history are indelible. Seared into our collective memory, they are markers of our shared experience. Each has its own gravity; each its own emotional weight. We laugh, or cry or reel in stunned silence. And sometimes, we are enraged. The violent, senseless murder of George Floyd by Minneapolis police officers is horrific, both in its wanton disregard for life and as a metaphor for the experience of Black Americans across this country. The gruesome visual of an immobilized Black man choked to death beneath the knee of a white police officer is emblematic of a cancer in our society that must be identified, rooted out and stopped – immediately.

It is time for a reckoning in America, an exercise in deep self-reflection, empathy and humility that is hundreds of years overdue. The murder of George Floyd is not a one-off occurrence; it is a specter that hangs over every black and brown person in this country, a terror that shapes behavior, feeds anxiety and acts as an implicit blanket of oppression across whole communities.

Now is a time for choosing. We have reached a tipping point in which it is no longer enough to “not be racist,” just as it was not enough for Derek Chauvin’s fellow officers to stand idly by while George Floyd gasped for air and called for his mother through his tears. These officers’ complicity was every bit as responsible for Floyd’s death as Derek Chauvin’s knee.

Now is a time for justice. Not only for George Floyd, but also for Ahmaud Arbery and Breonna Taylor.

For Oscar Grant and Philando Castile.

For Eric Garner, Tamir Rice, Trayvon Martin and Michael Brown.

For Emmett Till, Martin Luther King Jr., Medgar Evers and Harry T. Moore.

For the countless other Black men, women and children who have been murdered, abused, terrorized and oppressed in this country, for whom no media report or cell phone video provided a window into their fate.

As a company, the Clint Reilly Organization will bring the full force of our organization to bear against hate, police brutality and social inequality. We will listen, empathize and work to proactively dismantle the structures of systemic racism wherever it exists.

We are united by our shared humanity. We speak with one voice:

“Justice and equality for all.”

OUR DONORS

Bay Scholars would like to recognize the following donors who made gifts in 2019-2020 fiscal year. They are making a difference in the lives of our Scholars in school-year 2020-2021.

\$500,000 - 750,000

- Janet and Clint Reilly Family Foundation

\$100,000 - 250,000

- The Dignity Health Foundation
- John A. and Susan Sobrato Fund

\$50,000 - 75,000

- The Robert & Dana Emery Family Foundation
- The George and Judy Marcus Family Foundation
- Dennis and Gloria O'Brien Foundation
- The Robert S. & Helen P. Odell Foundation
- Diane B. Wilsey

\$20,000 - 49,999

- Blum Family Foundation
- Michael and Patricia Kelly Fund
- BJ and Isabel Cassin
- Cotchett, Pitre and McCarthy, LLP
- Mary Ellen & Michael E. Fox
- Erin Jaeb and Kevin Kelly
- Malcolm Drilling, Inc.
- Taube Philanthropies
- The Outrageous Foundation/
Joan and Robert McGrath
- San Francisco Forty-Niners Foundation
- Shipyards Community/Five Point
- Joanne Murphy

\$10,000 - 14,999

- Cynthia and Gary Bengier
- Bevilacqua and Sons, Inc.
- The Carl Gellert and Celia Berta Gellert Foundation

- Hanson/Bridgett, LLP
- Arlene Inch
- Catherine and David Kelley
- Maria Manetti-Schrem
- NetApp, Inc.
- Bill and Susan Oberndorf Foundation
- The Oshay Family Foundation
- John Osterweis
- Carol and Ned Spieker

\$5,000 - 9,999

- William and Jeanne Barulich
- Nion McEvoy and Leslie Berriman
- Lorna F. Meyer Calas and Dennis Calas
- The EACH Foundation
- James and Laura Ghielmetti
- Steven Kay
- La Nasa + Kunzweiler Foundation
- National Union of Healthcare Workers
- Peacock Construction
- Piedmonte Charitable Trust
- Elizabeth Karr and Michael Pola
- Bessie Reilly
- The San Francisco Foundation
- Lori and Glenn Shannon
- Steve Wilcox

\$2,000 - \$4,999

- Stephen and Patricia Barulich
- Steve Bowdry
- Kathy and Jeff Congdon
- De La Salle Institute
- Mary and Ross Hopper
- Maeve Burke and Keith Hastings
- Nancy Lundeen and Richard Hill
- The William and Gretchen Kimball Fund

- Napa Valley Linens / Sharon Dexmier
- National Union of Healthcare Workers
- Nibbi Investments
- Gail and Mark Reilly
- Joey Oliva
- Roselyne C. Swig
- Carrie Schwab-Pomerantz and Gary Pomerantz
- Riordan Foundation
- Janet Rogers and Lawrence Simi
- Joe Schwachter and Ric Rocchiccioli
- Theresa and Steven Rutledge
- Burnie and Cheri Sparks
- Lori and David Whitney

\$1,000 - 1,999

- AFL-CIO Teamsters Local #350
- Stephen Barbieri
- Jason Buzi
- Clisham and Sorter, LLP
- Niccolo De Luca
- Christopher Duvall
- Kevin and Kathy Flynn
- Danielle Glynn
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DEAR BAY SCHOLARS SUPPORTERS

A note from Lars Lund

Thanks to your support in 2019-2020, Bay Scholars awarded \$1,507,384 in scholarship support to 500 amazing students who are attending one of the thirteen college-preparatory partner schools in our Bay Area network.

This reflects a fundraising record for Bay Scholars, and it is a testament to the quality of our partner schools and the students we support. It is also a testament to your commitment to diversity, equity and inclusion in our schools.

The families of Bay Scholars students daily face the challenges of extremely low-income circumstances. The educational and opportunity gaps for their daughters and sons are wider than ever. Your support is giving them access to schools that provide quality academic instruction that not only prepares students for college, but for a lifetime of learning, professional success and service to others. Your support is preparing the next generation of ethical, resilient, and inclusive citizens who will contribute to the greater good and a better world.

These students are already making a difference for the good at their schools and in their communities. Once again, thank you for your support of the students we are proud to serve.

Sincerely,

Lars Lund, Advancement Director



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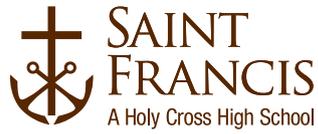
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